

SAMPLE

Graduate Student Mentoring Plan

One doctoral student will be fully funded on this project. The graduate student's development will be enhanced through a program of structured mentoring activities. The goal of the mentoring program will be to provide the skills, knowledge, dispositions, and experience to prepare the graduate student to excel in his/her career path. To accomplish this goal, the mentoring plan will follow the guidance of the National Academies of Science and Engineering on how to enhance the postdoctoral experience, by providing a structured mentoring plan, career planning assistance, and opportunities to learn a number of career skills such as writing grant proposals, teaching students, writing articles for publication, and communication skills [1]. Specific elements of the mentoring plan will include:

- Construct an **Individual Development Plan for doctoral program benchmarks (first and second year empirical projects, qualifying exams, dissertation proposal, defense)**
- The student will be a part of the XXX Lab at XXX University's XXX College of XXX which will include individual consultations and collaborative learning for feedback on research designs and writing. Other opportunities include resources for fellowships and conference proposals.
- Embedded learning about transformative and humanizing research
- Embedded learning on teaching in higher education
- Opportunities to **network with other graduate students as well as visiting scholars who are leaders in the field. XXX is a leading institution that brings cutting-edge researchers consistently year-round**
- Travel to at least **one conference** with the goal that the graduate student present a poster or paper at the conference. These conferences will include discipline-specific meetings as well as venues for disseminating the lessons learned.
- Participation in a monthly graduate student meeting, hosted by XXX University graduate students to discuss their experiences and other key issues around the program.
- Opportunities for **one-on-one student mentoring experience**, through interaction with undergraduate and other graduate students.

Success of the mentoring plan will be assessed by tracking the progress of the graduate student through their Individual Development Plan, interviews of the graduate student to assess satisfaction with the mentoring program, and tracking of the graduate student's progress toward his/her career goals after finishing the PhD.